



CAIRNS AQUARIUM ENVIRONMENT AND SUSTAINABILITY POLICY

Cairns Aquarium & Reef Research Centre was developed to provide a world class venue for seeing and interacting with the incredible plants, animals, and habitats found in tropical North Queensland, a region which borders two World Heritage listed environments: The Wet Tropics and The Great Barrier Reef. Protecting and conserving the biodiversity of these World Heritage listed ecosystems is the vision and the overriding passion of the company founders, Daniel Leipnik and Andrew Preston, and this commitment underpins our business philosophy and team culture.

Our location within the Cairns central business district, adjacent to accommodation, retail stores, natural and made attractions provides no known threat to the environment. However, every employee recognises that our operations can have negative impacts on native populations, the community and the environment if not managed effectively. Accordingly, we understand we must act responsibly and foster a culture of sustainability that supports the conservation goals of the organisation and the greater public, while building a strong legacy of environmental stewardship for Queensland's Wet Tropics, the Great Barrier Reef, the Gulf Savannah, Cape York and all eco-systems worldwide.

The Cairns Aquarium is committed to the development and implementation of policies, partnerships, initiatives, and programs that integrate environmentally conscious practices into the Aquarium's daily operations and convey a fundamental message of conservation to the people who visit.

We are committed to purchasing local goods and services whenever possible and source goods that meet our environmental standards for reduction, re-use, recycling and replacement. We also place priority on employing local people, providing a workplace where all employees are treated equally and fairly in every aspect of their employment, with flexible working arrangements that suit individual needs.

We are committed to continual improvement particularly in the areas of energy and water usage and waste management, setting and reviewing annual performance benchmarks whilst ensuring we comply with all relevant legislations and regulations.

We communicate our commitment to sustainability by ensuring our policies are on display but far more importantly we lead by example and share our conservation and sustainability vision with our guests on a daily basis.

Daniel Leipnik – Chief Executive Officer

1st April 2018

NOTE: This policy is a public document and will be reviewed annually.